



## Corporation of the Township of Alberton

Council for the Township of Alberton held its Regular Meeting of Council on Thursday, January 15, 2026, at 4:30 p.m., in person with the following present:

Mayor: Mike Ford  
 Councillors: Diane Glowasky, Tyson Dennis (virtual), Peter Spuzak, Shawn Spence  
 Appointed Officers: Lisa Sheppard, CAO/Clerk-Treasurer; James Woods, (virtual) Fire Chief, Vance Brusven, Road and Park Superintendent

Visitors:

**CALL TO ORDER:**

Mayor Ford called the meeting to order at 4:42 p.m.

**LAND ACKNOWLEDGEMENT:**

We show our respect and acknowledge we are gathered on Treaty 3 Territory, the traditional territory of Indigenous peoples since time immemorial. We are grateful for the opportunity to live, work and learn on this land and we are committed to a future where all people can walk together in friendship, peace and respect.

**1. ADDED ITEMS:**

**2. ADOPTION OF THE AGENDA:**

Resolution Number	Moved and Seconded	CARRIED
2026-001	SPENCE/GLOWASKY	Carried
Be it resolved that; Council for the Township of Alberton hereby approves the agenda as circulated for the January 15th, 2026, regular Council meeting.		

**3. DISCLOSURE OF INTEREST:** None

**4. MINUTES – PREVIOUS MEETING:**

Resolution Number	Moved and Seconded	CARRIED
2026-002	SPUZAK/SPENCE	Carried
Be it resolved that: The minutes of the December 11 <sup>th</sup> , 2025, regular Council meeting are approved as circulated.		

**5. REPORTS of MUNICIPAL OFFICERS**

**5.1 ROADS, PARKS and GROUNDS**

5.1.1 Road and Park Superintendent’s written report was received. Recent weather fluctuations between bitter cold and rain has required pivoting from snow removal to sanding entire length of roadways due to weather conditions. Road and Park Superintendent spoke with the Contractor regarding Bone Road. Contractor confirmed they will be here in the spring to make plans for addressing and correcting any issues. Building maintenance, along with helping volunteers with rink flooding when possible and cleaning of the rink shack and garbage removal is ongoing.

Mayor/Dep. Mayor Initials

Clerk Initials

- 5.1.2 Joint Health & Safety Committee written report of January 8, 2026, was received with no items of concern identified.
- 5.1.3 Rink Surface and Rink Shack update – Volunteers are working diligently to keep up with the flooding and navigate the fluctuating temperatures. More volunteers are being recruited as the ice surface use has tripled this season.

*Road and Park Superintendent departed the meeting at 4:58 p.m.*

**5.2 VOLUNTEER FIRE DEPARTMENT**

- 5.2.1 Fire Chief’s written report
- 5.2.2 Office of the Fire Marshall – Fire Protection Grant Transfer Payment Agreement

Resolution Number	Moved and Seconded	CARRIED
2026-003	SPENCE/GLOWASKY	Carried
Be it resolved that: Council for the Township of Alberton has received notification from the office of the Ontario Fire Marshall of grant funds for the Fire Protection Grant in the amount of \$19, 626.05; and hereby confirms authorization for the Mayor and CAO/Clerk-Treasurer to sign the Transfer Payment Agreement, and any other documentation required to assist in the distribution of the grant funds.		

- 5.2.3 Office of the Fire Marshall e-Bulletin dated December 15<sup>th</sup>, 2025 regarding *O.Reg 260/25 Administrative Monetary Penalties* under the *Fire Protection and Prevention Act* was received as information.
- 5.2.4 Ministry of Emergency Preparedness and Response letter dated December 9<sup>th</sup>,2025, regarding modernizing the emergency management framework and amendments to the *Emergency Management and Civil Protection Act (EMCPA)*, received as information.
- 5.2.5 Emergency Management Ontario confirmation memo of December 16<sup>th</sup>, 2025, of completed compliance reporting and requirements met for 2025 was received.
- 5.2.6 Emergency Management Ontario (EMO) Amethyst Sector January Newsletter and 2026 compliance information and checklists for organizations were received.
- 5.2.7 2026 Training Calendar for the Alberton Volunteer Fire Department was received.
- 5.2.8 Asset management and incident reporting and training component software solutions were reviewed.

Resolution Number	Moved and Seconded	CARRIED
2026-004	SPUZAK/GLOWASKY	Carried
Be it resolved that: Council for the Township of Alberton hereby approves the purchase of PS Trax in the amount of \$1,930.50 plus applicable taxes for asset management software for the Alberton Volunteer Fire Department.		

*Fire Chief J. Woods departed the meeting at 5:28 p.m.*

**5.3 CBO/By-Law ENFORCEMENT OFFICER**

- 5.3.1 CBO’s Alberton Monthly Building Report for December 2025 was received.
- 5.3.2 CBO’s AMBIS Monthly Building Report for December 2025 was received.

**5.4 CAO/CLERK-TREASURER/TAX COLLECTOR**

- 5.4.1 CAO/Clerk-Treasurer’s Report was received. Staff are preparing for year-end audit and multiple reporting deadlines.
- 5.4.2 Property Tax Report and Arrears was received. As of December 31, 2025; there was \$7,136.72 outstanding in 2025 unpaid property taxes.
- 5.4.3 Property Tax Arrears Repayment Agreement – one request for repayment agreement was received for property taxes.

Resolution Number	Moved and Seconded	CARRIED
2026-005	SPUZAK/SPENCE	Carried
Be it resolved that: Council for the Township of Alberton hereby approves a Property Tax Arrears Repayment Agreement for one roll number, and authorizes the Mayor, or designate, and the Clerk to execute and sign the repayment agreement and initial the accompanying “Schedule A” repayment schedule.		



Mayor/Dep. Mayor Initials



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- 5.4.4 Ministry for Seniors and Accessibility, Enhancing Access to Spaces for Everyone Grant application-email correspondence received and dated December 10<sup>th</sup>, 2025, advising our grant application was unsuccessful due to the overwhelming number of applications in this first year.
- 5.4.5 Property Tax Summary Report for 2025, including all supplemental and adjustments was received and approved.

Resolution Number	Moved and Seconded	CARRIED
2026-006	SPENCE/GLOWASKY	Carried
Be it resolved that: Council for the Township of Alberton hereby approves the report; Township of Alberton 2025 Property Tax Summary Report, Supplemental, Minutes of Settlement and Write-offs, attached herewith forming "Schedule A".		

- 5.4.6 Employee Group Benefits Insurance Renewal information was received from Victor Insurance/Mercer Marsh, with an increase of 1.9% over 2025 for employee benefits.

Resolution Number	Moved and Seconded	CARRIED
2026-007	GLOWSAKY/SPUZAK	Carried
Be it resolved that: Council for the Township of Alberton hereby confirms authorization for the CAO/Clerk-Treasurer to take all steps required to approve the annual renewal of the employee benefits coverage for the period of February 2026 to January 2027, as set out in the renewal received from Mercer Marsh Benefits/Victor Insurance Managers Inc.		

**6. REPORTS OF COMMITTEES AND BOARDS:**

**6.1 RAINY RIVER DISTRICT MUNICIPAL ASSOCIATION (RRDMA):**

- 6.1.1 Verbal Report by Councillor Spuzak. Councillor Spuzak, Councillor Glowasky and the CAO/Clerk-Treasurer attended the 35<sup>th</sup> Annual RRDMA Meeting on Saturday, January 10<sup>th</sup>, 2026, in Nestor Falls. This was a well-attended event, despite the weather, and featured several speakers; Canadian Mental Health Association, District of Rainy River Services Board, the Northwestern Health Unit, Chief Jim Leonard from Rainy River First Nation, Sioux Narrows-Nestor Falls Community Economic Development, Ministry of Municipal Affairs and Housing and the Rainy River District Ontario Health Team.
- 6.1.2 Rainy River Federation of Agriculture, information was received regarding support for district signage to enhance awareness of slow-moving vehicles, agriculture operations and machinery.

**6.2 District of Rainy River Services Board (D.R.R.S.B.):**

- 6.2.1 Verbal Report by Mayor Ford. Mayor Ford attended the DRRSB meeting earlier today and the 2026 Budget was reviewed and eventually passed by recorded vote, and includes a 4.73% increase to municipal levies. A capital funding application for 78 more daycare spots is being prepared and elections for the Chair and Vice Chair of the Board were held, with Deb Ewald acclaimed as Chair and Andrew Hallikas acclaimed as Vice-Chair.
- 6.2.2 DRRSB December 2025 newsletter was received.
- 6.2.3 DRRSB Highlights Memo of the December 18, 2025, Board Meeting was received.

**6.3 RECREATION COMMITTEE:**

- 6.3.1 Recreation Committee Verbal Report by Councillor Glowasky. Councillor Glowasky reported on the December Event – Breakfast with Santa. It was a bitterly cold day, however approximately 47 were in attendance, with prizes, pancakes and a very special visitor for the little ones. Thank you to the Recreation Committee for all their hard work in planning and to staff who decorated and set-up for the event.
- 6.3.2 Township of Alberton is celebrating 135 years in 2026. Discussion took place regarding Alberton’s 135<sup>th</sup> birthday this year and ideas for incorporating this special milestone

  
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throughout the year. The Recreation Committee will work on ideas and have their next meeting planned for the evening of January 27<sup>th</sup> to finalize plans for the Family Fun Day Event on February 16<sup>th</sup>, 2026.

**6.4 NOMA BOARD:**

- 6.4.1 Northern Ontario Municipal Association (NOMA) Communications Dec 11—Jan 8<sup>th</sup>, 2026, received as information.
- 6.4.2 NOMA Board of Directors September 24<sup>th</sup>, 2025, meeting minutes were received.

**6.5 Rainy River District West O.P.P. Detachment Board**

- 6.5.1 Minutes of the October 20<sup>th</sup>, 2025, meeting and agenda package of the December 15<sup>th</sup>, 2025, meeting was received as information.
- 6.5.2 2026 Budget and municipal apportionment information for the Rainy River District West OPP Detachment Board was received.

Resolution Number	Moved and Seconded	CARRIED
2026-008	SPENCE/GLOWASKY	Carried
Be it resolved that: Council for the Township of Alberton hereby confirms receipt of the Rainy River District West Ontario Provincial Police Detachment Board 2026 Budget; WHEREAS the Board represents the following nine municipalities: Alberton, Chapple, Dawson, Emo, Fort Frances, Lake of the Woods, LaVallee, Morley and Rainy River; AND WHEREAS Costs to the municipalities for 2026 was chosen by the Board to be distributed by population, using 2021 Statistics Canada figures, and with 7.267% of the population between the 9 municipalities, the cost to the Township of Alberton is \$2,053.06 for 2026; FURTHER BE IT RESOLVED that Council for the Township of Alberton hereby approves the payment of Alberton's cost-share apportionment of \$2,053.06 for 2026 to the Rainy River District West OPP Detachment Board, to be invoiced following the conclusion of the final meeting of 2026 and payable to the current Treasurer for the Board – the Town of Fort Frances.		

**6.6 Mayor/Council Reports**

- 6.6.1 Mayor Ford Verbal Report – Mayor Ford advised he and the CAO/Clerk-Treasurer met with the Honourable MPP Greg Rickford on January 8<sup>th</sup>, 2026, and discussed road infrastructure, challenges and economic opportunities for rural and northern municipalities.
- 6.6.2 Councillor Spence – no report
- 6.6.3 Councillor Dennis – no report
- 6.6.4 Councillor Spuzak – no report
- 6.6.5 Councillor Glowasky – no report

**7. DEPUTATIONS, PETITIONS and PRESENTATIONS**


- 7.1 No items

**8. FINANCES AND ACCOUNTS**

- 8.1 Accounts Payable for December, including online bill payments and Visa payments, Council, Payroll

Resolution Number	Moved and Seconded	CARRIED
2026-009	GLOWASKY/SPENCE	Carried
Be it resolved that: Council for the Township of Alberton hereby approves payment of the following Accounts Payable for the prior month of December, 2025: <ol style="list-style-type: none"> <li>1. \$222, 696.22 for general accounts payable, online bill and Visa payments, and transfers to investment funds;</li> <li>2. \$1, 668.36 for payments made to Council; and</li> </ol>		

  
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3. \$20, 830.31 for Township staff payroll including mileage, prior to apportionment of CBO Costs including mileage.

**8.2 Financial Reports for Prior Month:**

8.2.1 Revenues and Expenditures to December 31, 2025

8.2.2 Financial Reports to December 31, 2025

6.2.3 Monthly Investment Funds Summary to December 31, 2025

Resolution Number	Moved and Seconded	CARRIED
2026-010	GLOWASKY/SPUZAK	Carried
Be it resolved that: Council for the Township of Alberton hereby acknowledges receipt of and approves the following financial reports provided to it:		
1. Statement of Revenue and Expenditures to December 31, 2025;		
2. Financial Reports by Department to December 31, 2025; and		
3. ONE Monthly Investment Funds Summaries for:		
(a) Grants, Reserve Funds HISA to December 31, 2025; and		
(b) Current/Excess Funds HISA to December 31, 2025.		

**9. OLD BUSINESS**

**9.1**

9.1.1 2026 Draft Budget was reviewed. The updated draft includes the Northwestern Health Unit levy increase for 2026 of 4%, the MPAC levy increase of 3.33%, as well as the Ontario Provincial Police levy increase for 2026 of 11%. Increasing pressures on municipalities such as dramatic year-over-year levy increases in provincially downloaded services, new downloaded services such as Ontario One-Call annual fees, aging infrastructure, inflation and economic insecurity are just some of the challenges facing municipalities. Current draft budget includes a 3% increase to property taxes for 2026. Further information from the District of Rainy River Social Services (DRRSB) related to ambulance and social service levy increases is expected in the next couple of weeks, as the DRRSB Budget was passed earlier today. Staff will then update the draft budget with the final DRRSB information, incorporate \$3,000 for replacement equipment needed at the Rink, and ensure public notice is posted for potential passing of a by-law to adopt the budget at the regular meeting of Council on March 19<sup>th</sup>, 2026.

**10. NEW BUSINESS:**

10.1 Statement of Treasurer re: Remuneration and Expenses paid to Each Member of Alberton Township Council and to each Member of the Alberton Committee of Adjustment, Recreation Committee and Emergency Management Program Committee Member during the 2025 calendar year was received and approved.

Resolution Number	Moved and Seconded	CARRIED
2026-011	SPENCE/GLOWASKY	Carried
Be it resolved that: Council for the Township of Alberton hereby approves the Statement of Treasurer re: Remuneration & Expenses paid to Each Member of Alberton Township Council and to each Member of the Alberton Committee of Adjustment, Recreation Committee and Emergency Management Program Committee Member during the 2025 calendar year, dated January 15th, 2026, of which a copy is attached hereto.		

10.2 By-law to authorize borrowing from time to time to meet current municipal expenditures for the fiscal year ending December 31, 2026

  
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Resolution Number	Moved and Seconded	CARRIED
2026-012	GLOWASKY/SPENCE	Carried

Be it resolved that: A By-Law to authorize borrowing from time to time to meet current municipal expenditures during the fiscal year ending December 31, 2026, be introduced and read a first, second and third time, passed and numbered as By-Law # 01/26 and that said By-Law be signed by the Mayor or alternate and the Clerk, sealed with the seal of the Corporation and be engrossed in the By-Law Book.

10.3 By-Law to provide for an interim tax levy, the payment of taxes, and to provide for penalty and interest of 1.25% per month

Resolution Number	Moved and Seconded	CARRIED
2026-013	SPUZAK/SPENCE	Carried

Be it resolved that: A By-Law to levy and collect a portion of taxes before the adoption of estimates for the fiscal year ending December 31, 2026, be introduced and read a first, second and third time, passed and numbered as By-Law # 02/26 and that said By-Law be signed by the Mayor or alternate and the Clerk, sealed with the seal of the Corporation and be engrossed in the By-Law Book.

10.4 By-law to establish tax ratios for the year 2026

Resolution Number	Moved and Seconded	CARRIED
2026-014	SPUZAK/GLOWASKY	Carried

Be it resolved that: A By-Law to establish tax ratios for the fiscal year ending December 31, 2026, be introduced and read a first, second and third time, passed and numbered as By-Law # 03/26 and that said By-Law be signed by the Mayor or alternate and the Clerk, sealed with the seal of the Corporation and be engrossed in the By-Law Book.

10.5 Asset Retirement Obligation (ARO) reporting memo for the year 2025 was reviewed.

Resolution Number	Moved and Seconded	CARRIED
2026-015	SPENCE/SPUZAK	Carried

Be it resolved that: Council for the Township of Alberton hereby approves the Asset Retirement Obligation (ARO) Memo dated January 15th, 2026, attached hereto forming "Schedule A" which aligns with obligations of accounting standard PS 3280, and identifies how municipalities are to recognize, report and measure the legal obligations associated with the retirement of long-lived tangible capital assets, and that the memo be signed by the Mayor or alternate and the Clerk for the 2025 year for audit purposes.

10.6 Township of Alberton 2026 memberships and fees were reviewed.

Resolution Number	Moved and Seconded	CARRIED
2026-016	GLOWASKY/SPUZAK	Carried

Be it resolved that: Council for the Township of Alberton hereby authorizes staff to renew the Township's memberships in the following organizations for the 2026 calendar year and to remit the associated membership fees in 2026 as they become due:

- Rainy River District Municipal Association (RRDMA) – amount to be set by Executive during 2026 (includes Northwestern Ontario Municipal Association Fee)
- Association of Municipalities of Ontario (AMO)
- Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCTO)
- AMCTO Zone 9 annual grant of \$250.00
- Municipal Finance Officers Association
- Ontario Municipal Management Institute
- Chief Building Official Ministry of Municipal Affairs and Housing – annual CBO and designer fees, to be shared between AMBIS Municipal Partners
- Ontario Association of Committees of Adjustment & Consent Authorities

  
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10.7 Township of Alberton donations for 2026 were reviewed.

Resolution Number	Moved and Seconded	CARRIED
2026-017	SPENCE/SPUZAK	Carried
<p>Be it resolved that: Council for the Township of Alberton hereby authorizes the following monetary donations to be paid at such times throughout the 2026 calendar year, as deemed appropriate by the CAO/Clerk-Treasurer:</p> <ul style="list-style-type: none"> <li>• Rainy River District Festival of the Performing Arts (March) - \$100.00</li> <li>• Fort Frances High School Chem-Free Grad (May) - \$100.00</li> <li>• Royal Canadian Legion Remembrance Day Wreath (October) - \$55.00</li> <li>• Hazardous Waste Day to be held in Fort Frances (September) - \$200.00 (payable to the Town of Fort Frances)</li> <li>• Rainy River District Municipal Association Annual General Meeting (January) \$75.00</li> </ul> <p>AND FURTHER THAT all contributions listed above shall be remitted only if the related events or services are to be held during 2026 and a written or electronic request has been received by the Township.</p>		

10.8 Preliminary review of the proposed Draft User Fees and Building Fees. Public Notice has been posted of the proposed fees. Potential adoption of a By-law for the new fees is scheduled for the March 19<sup>th</sup>, 2026, regular meeting of Council.

10.9 Community Engagement and Resident Priorities Survey – results and feedback were reviewed. A total of 22 surveys were completed. Survey engagement included community event planning suggestions, feedback on the events held in 2025, and what activities are most important to Alberton residents. Thank you to everyone who took the time to complete the survey.

**10.10 Requests for Support:**

10.10.1 Association of Municipalities of Ontario (AMO); regarding Ontario Municipal Employees Retirement System (OMERS) governance and legislative changes contained in Bill 68 was received.

Resolution Number	Moved and Seconded	CARRIED
2026-018	GLOWASKY/SPENCE	Carried
<p>Be it resolved that: WHEREAS the Ontario Municipal Employees Retirement System (OMERS) Pension Fund serves over 1,000 employers and over half a million employees and retirees from diverse groups including: municipal governments, school boards, libraries, police and fire departments, children’s aid societies, and electricity distribution companies; and</p> <p>WHEREAS the long-standing jointly-sponsored governance model with two corporate boards has provided stability, accountability, and fairness for both plan members and employers for more than two decades; and</p> <p>WHEREAS the Government of Ontario has passed legislative changes to OMERS’ governance structure through Bill 68; and</p> <p>WHEREAS these changes would replace the current OMERS Sponsors Corporation with a new Sponsors Council that would lose its corporate status and independent resources; and</p> <p>WHEREAS the proposed model could allow pension decisions affecting municipal employers and employees to be made without meaningful municipal oversight, increasing financial risk for municipalities and local taxpayers; and;</p> <p>WHEREAS municipalities are already under significant financial strain and cannot absorb additional pension costs without consequences for property taxes or local services;</p> <p>THEREFORE BE IT RESOLVED THAT the Township of Alberton does not support the legislative changes to the OMERS Act contained in Bill 68 and requests that the Government of Ontario reconsider the advisability of proceeding with these changes;</p> <p>FURTHER BE IT RESOLVED THAT the Township of Alberton Council supports the Association of Municipalities of Ontario (AMO) in calling on the Government of Ontario to maintain the current OMERS governance model, with two corporate Boards, as the structure that would best deliver on the long-term interests of municipalities, taxpayers, and employees.</p> <p>BE IT FURTHER RESOLVED THAT this resolution be circulated to:</p> <ul style="list-style-type: none"> <li>• The Honourable Rob Flack, Minister of Housing and Municipal Affairs;</li> <li>• The Honourable Peter Bethlenfalvy, Minister of Finance;</li> </ul>		

  
Mayor/Dep. Mayor Initials

  
Clerk Initials

- The Honourable Greg Rickford, MPP Kenora-Rainy River; and
- The Association of Municipalities of Ontario (AMO)

10.10.2 Thunder Bay Chamber of Commerce and Town of Fort Frances regarding Rebuilding the Ontario Immigrant Nominee Program to better align with Rural and Northern labour market needs

Resolution Number	Moved and Seconded	CARRIED
2026-019	SPENCE/DENNIS	Carried

Be it resolved that:  
 WHEREAS Council for the Township of Alberton having considered correspondence from the Town of Fort Frances dated December 10th, 2025, and the Thunder Bay Chamber of Commerce; respectfully requesting the Government of Ontario to expand the Rural Economic Development through Immigration (REDI) pilot to include 400 spots each for the District of Kenora and Rainy River, and an additional 200 spots for the District of Thunder Bay;  
 WHEREAS labour shortages are being felt across the province, particularly in Northern and Rural areas where population growth is limited;  
 FURTHER BE IT RESOLVED THAT Council for the Township of Alberton supports the above correspondence and requests a copy of this resolution be sent to the individuals listed below:

- Town of Fort Frances
- Honourable Minister Piccini
- Thunder Bay Chamber of Commerce

**11. PLANNING:**

11.1 No items

**12. INFORMATION and PUBLIC ANNOUNCEMENTS:**

- 12.1 Association of Municipalities of Ontario (AMO)'s Newsletters and updates dated Dec 11<sup>th</sup> - Jan 9<sup>th</sup> received as information.
- 12.2 Grey Sauble Conservation Authority comments on the proposed consolidation of Ontario's Conservation authorities received as information.
- 12.3 Kawartha Conservation Board of Directors comments on the proposed consolidation of Ontario's Conservation authorities and the collaborative efforts underway across Canada to protect Ontario and all of Canada was received.
- 12.4 Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCTO) correspondence received December 11<sup>th</sup>, 2025, regarding information on the transformation of Canada Post services and potential impacts to municipal delivery of election related information as well as information on decisions with respect to school board governance and the potential impact of delivery of the 2026 municipal and school board elections was received.
- 12.5 Ombudsman Ontario December 2025 newsletter received as information.
- 12.6 Minister of Municipal Affairs and Housing, MSO North – information and registration on the next Virtual Learning Series, scheduled for January 29<sup>th</sup>, 2026, received as information.
- 12.7 Ministry of Environment Conservation and Parks memo dated December 5<sup>th</sup>, 2025, update on the proposed Municipal Project Assessment Process – a new Environmental assessment (EA) regulation for certain municipal infrastructure projects, and if implemented this regulation would replace the current Municipal Class Environmental Assessment (MCEA) received as information.
- 12.8 Rural Ontario Municipal Association (ROMA) communications memo dated December 23, 2025, regarding Ontario's Drainage Act received as information.
- 12.9 County of Brandt, letter from Mayor David Bailey regarding Automated Speed Enforcement (ASE) and the County's concerns with the provincial decision to ban ASE's received as information.

  
 Mayor/Dep. Mayor Initials

  
 Clerk Initials

12.10 Ministry of Agriculture, Food and Agribusiness January 2026 newsletter received as information.

**13. IN CAMERA – CLOSED MEETING SESSION**

13.1 Resolution to go in-camera as permitted under Section 239 for one item under Section 239 (2) (k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board; the general nature thereof relates to negotiations of a culvert replacement on a shared roadway, and one item under Section 239 (2) (d) labour relations or employee negotiations; the general nature thereof relates to the Road and Park Superintendent annual Employee Performance Evaluation.

Resolution Number	Moved and Seconded	CARRIED
2026-020	GLOWASKY/DENNIS	Carried
Be it resolved that: Council for the Township of Alberton hereby moves to an in-camera session at 6:47 p.m. for the purpose of discussing matters affecting the municipality as permitted by Section 239 of the Municipal Act, 2001 which allows a meeting or part of a meeting to be closed to the public for the following subject matter to be considered: one item under Section 239(2)(k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board; the general nature thereof relates to negotiations of a culvert replacement on a shared roadway and one item under Section 239(2)(d) labour relations and employee negotiations; the general nature thereof is the Road and Park Superintendent annual Employee Performance Evaluation (EPE).		

13.2 Return to open session

Resolution Number	Moved and Seconded	CARRIED
2026-021	SPENCE/DENNIS	Carried
Be it resolved that: Council for the Township of Alberton hereby returns to an open session at 7:18 p.m.		

Resolution Number	Moved and Seconded	CARRIED
2026-022	GLOWASKY/SPENCE	Carried
Be it resolved that: Council for the Township of Alberton hereby approves a merit-based wage increase, as discussed in-camera, for the Road and Park Superintendent, based on the annual Employee Performance Evaluation, to be effective on February 3rd, 2026.		

**14. ADJOURNMENT**

14.1 By-law to confirm proceedings of current meeting

Resolution Number	Moved and Seconded	CARRIED
2026-023	DENNIS/GLOWASKY	Carried
Be it resolved that: A By-Law to confirm the proceedings of Council for the Township of Alberton conducted at its January 15th , 2026 regular Council meeting be introduced and read a first, second and third time, passed and numbered as By-Law # 04/26, and that said By-Law be signed by the Mayor or Alternate, and the Clerk, sealed with the seal of the Corporation and be engrossed in the By-Law book.		

14.2 Adjournment

Resolution Number	Moved and Seconded	CARRIED
2026-024	GLOWASKY/DENNIS	Carried
Be it resolved that: That this regular meeting of Council for the Township of Alberton shall be and is hereby adjourned at 7:20 p.m.		

  
Mayor/Dep. Mayor Initials

  
Clerk Initials



\_\_\_\_\_  
Mayor (or designated alternate Deputy Mayor)



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Clerk (or Deputy Clerk)



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Mayor/Dep. Mayor Initials



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Clerk Initials